



GOVERNMENT OF KARNATAKA

No: RD/383/RME/2025

Karnataka Government Secretariat,
MS Building,
Dr. B R Ambedkar Veedhi
Bengaluru, Date: 08.12.2025

Notification regarding engagement of Technical Staffs/Modelers for the KWSRP- KSNDMC

Subject Advertisement for details in engaging various Technical Consultants/Staffs/Modelers for the proposed Team Urban Flood Modelling for Water Management & Planning for Karnataka State Natural Disaster Monitoring Centre (KSNDMC) under Karnataka Water Security and Resilience Program (KWSRP) established in Revenue Department (DM) for implementation of World Bank funded Project. Timeline of Project Contract 2 Years.

The World Bank-funded **Karnataka Water Security and Resilience Program (KWSRP)** is being implemented across the State. The overarching objective of the Program is to enhance disaster resilience through a combination of structural and non-structural measures. The initiative seeks to develop climate-resilient infrastructure to mitigate the impacts of floods and droughts, while also strengthening disaster risk governance and resilience mechanisms.

The **Revenue Department (Disaster Management) Government of Karnataka**, invites applications from qualified and experienced professionals for the following positions:

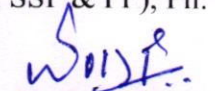
- i. Chief Urban Town Planner/ Environmental Planner (1 position)
- ii. Chief Urban Designer (1 position)
- iii. Chief Hydrological Modeller (1 position)
- iv. Lead Hydrological Modeller (4 positions)
- v. Hydrological Modeller / Data Analyst (7 positions)

The detailed terms of reference, eligibility criteria, and other conditions for engagement of the above positions are available in the Terms of Reference (ToR) and may be seen on the KSNDMC website:
<https://www.ksndmc.org/default.aspx>.

Note:

- a) Applications, along with the relevant supporting documents, should be submitted by email to jsrdssp@gmail.com, latest by 22.12.2025.
- b) Incomplete applications will not be considered. The Revenue Department (Disaster Management) reserves the right to reject any application without assigning a reason.
- c) The qualified candidates will be shortlisted and called for interview for final selection.

For any queries contact- The Joint Secretary, Revenue Department (KAT, SSP & PP), Ph: 080-2203 2010


(G. Venkatesh)

Joint Secretary to Government
Revenue Department
(KAT, SSP & PP)



GOVERNMENT OF KARNATAKA

No: RD/383/RME/2025

Karnataka Government Secretariat,
MS Building,
Dr B R Ambedkar Veedhi
Bengaluru, Date: 08.12.2025.

Subject: Terms of Reference for engaging various Technical Consultants/Staffs/Modelers for the proposed Team - Urban Flood Modelling for Water Management & Planning for Karnataka State Natural Disaster Monitoring Centre (KSNDMC) under Karnataka Water Security and Resilience Program (KWSDRP) established in Revenue Department (DM) for implementation of World Bank funded Project.

Background and Context

Project : The Karnataka Water Security and Resilience Program
Employer : KSNDMC
Location : Bengaluru, India
Contract Type : Full-time staff positions
Timeline of Project : 2 Years – Contract Full Time.

The Karnataka Water Security and Resilience Program (led by KWSRP) is a ₹5,000 crore flagship initiative of the Government of Karnataka, supported by the World Bank, aimed at addressing the growing climate-induced risks of urban flooding, drought, and water insecurity in the state, particularly in and around Bengaluru. The program seeks to strengthen the state's resilience by combining infrastructure development, institutional reforms, and disaster risk management. It is being implemented through key departments including the GBA (BBMP), BWSSB, Minor Irrigation and KSDMA/KSNDMC. As part of the program, KSNDMC is creating a new 'Urban Flood Modelling for Water Management & Planning Team' whose focus will be on designing and planning for current and future water management in Bangalore. The primary output of this program will be the creation of flood and drainage models across the five catchments in Bengaluru which will drive two main outputs;

- Drainage design and flood management: For current and future urban layouts; the incorporation of innovative and thoughtful water sustainable urban design initiatives. This may include infrastructure, nature-based-solutions, operation management and more.
- Emergency response system management: For forecasting significant rainfall events and providing warning systems for emergency responses.

The modelling results will inform Drainage Master Plans for the five Bengaluru catchments (urban and peri-urban). The team will include town planners, urban designers, modelers/ data analysts and hydrologist to ensure a collaborative process is undertaken which explores water management solutions which consider and address long term planning and urban design.

Engagement Staffs - Urban Flood Modeling Team at KSNDMC are detailed below;

Sl. No.	Position	Experience	No. of Positions	Consolidated Salary (CTC)
1.	Chief Urban Town Planner/ Environmental Planner	10 to 15 years	01	3 Lakh
2.	Chief Urban Designer	10 to 15 years	01	3 Lakh
3.	Chief Hydrological Modeller	10 to 15 years	01	3 Lakh
4.	Lead Hydrological Modeller	07 + years	04	2.5 Lakh
5	Hydrological Modeller / Data Analyst	03 + years	07	1.5 Lakh

W. S. R.

KWSRP – KSNDMC - Positions requirements & details for recruitment:

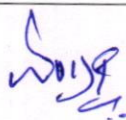
Position	Chief Urban Town Planner/ Environmental Planner (1 position)	
	● Qualification: Education: Essential any Master's Degree or PhD (is preferred and desired) in Urban Planning, Planning, Town Planning, Architecture, Environmental Planning, Environment Management, Environment Sciences, Civil Engineering (expert in urban planning /Environment planning), Geology, Environmental Engineering Water Resources Planning, Sustainable Development, Urban Governance, Disaster Management, City Planning, Public Policy, Public Administration, International relations. Additional training or prefer certification or hands on experience or field practical expertise in Water Sensitive Urban Design (WSUD), Water security, Integrated Water Resources Management (IWRM) planning, Drainage Planning, Watershed Management and planning or Hydrology for Planners/ flood, drought and extreme event mitigation. ● Experience: post academic qualification a minimum experience of 10-15 years in planning with demonstrated experience in private sector and project deliverables; in international reputed organizations; specific experience with master planning, strategic and statutory planning, development of plans. Experience in considering water sensitive design in urban planning preferred. Proven experience working across teams and departments and individually. ● Knowledge/Skills: team management, strategic thinking, country planning systems, sector knowledge, analytical, problem solving, work collaboratively across teams, software's, decision making. ● Behavioural competencies: leadership, teamwork, communication, integrity, problem-solving under pressure with ease.	
Administrative mechanism and other terms and conditions		
1.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM) / Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
2.	Nature of Engagement	Contractual
3.	Duration of Assignment	2 years, extendable to 5 years. However, continuation beyond two years would be contingent on a satisfactory Annual Performance Review based on deliverables defined.
4.	Remuneration	3 Lakh / Month (Consolidated)
5.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
6.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC) Campus.

None

Position	Chief Urban Designer (1 position)	
	● Education Qualification: The candidate must possess any Master's Degree in a relevant discipline from a recognized university, PhD is preferred and desired including Urban Planning, Planning, Town Planning, Architecture, Environmental Planning, Environmental Management, Environmental Sciences, Civil Engineering (with specialization in Urban Planning or Environmental Planning), Environmental Engineering, Geology, Water Resources Planning, Sustainable Development, Urban Governance, Disaster Management, City Planning, Public Policy, Public Administration, or International Relations. ● Experience: post academic qualification a minimum experience of 10-15 years' experience in urban design with demonstrated experience in private sector and project deliverables; in international reputed organizations, specific experience as an urban designer within government or private industry with a sound understanding of the frameworks in which government operates. Experience in considering water sensitive design in urban planning preferred. Proven experience working across teams and departments. ● Knowledge/Skills: team management, strategic thinking, country systems, sector knowledge, critical thinking, analytical knowledge, decision making handle pressure at ease. ● Behavioural competencies: leadership, teamwork, communication, integrity, problem-solving.	
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4.	Remuneration	3 Lakh / Month Consolidated
5.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
6.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC) Campus.

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Position	Chief Hydrological Modeller (1 position)	
● Education Qualification: The candidate must hold any Master's degree in Hydrology, Water Resources Engineering, Civil Engineering, Environmental Engineering, Water Management, Earth/Environmental Sciences, Geoinformatics, Geology, Hydro-informatics, Climate Science, Atmospheric Science, Disaster Management or a related discipline with strong emphasis on hydrological modelling, flood modelling, or catchment processes. Bachelors with above mentioned subjects with experience i.e., post qualification or higher education qualifications PhD for above subject specialization are preferable. ● Experience: post academic qualification a minimum 10-15 years' experience in design and modelling with demonstrated experience in private sector and project deliverables; specific experience as an engineer or hydrologist within government or private industry with a sound understanding of hydrology, drainage design, water planning guidance and policies, best management practice for sustainable water management. Proven experience working across teams and departments. ● Knowledge: team management, strategic thinking, country systems, sector knowledge, critical thinking, analytical knowledge, decision making handle pressure at ease. ● Skills: GIS & Remote Sensing (ArcGIS, QGIS, or any geospatial modelling software) required, HEC-HMS, HEC-RAS (1D/2D), SWMM, MIKE SHE, MIKE FLOOD, MIKE URBAN, Info-Works ICM, WRF-Hydro, and other advanced modelling platforms, programming & automation knowledge working knowledge of Python, R, MATLAB, or similar languages for model automation, calibration, validation, optimization, and data analytics (desirable). ● Behavioural competencies: team management, strategic thinking, leadership, teamwork, communication, integrity, problem-solving.		
Administrative mechanism and other terms and conditions		
1.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM) / Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
2.	Nature of Engagement	Contractual
3.	Duration of Assignment	2 years, extendable to 5 years. However, continuation beyond two years would be contingent on a satisfactory Annual Performance Review based on deliverables defined.
4.	Remuneration	3 Lakh / Month Consolidated
5.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
6.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC) Campus.



Position	Lead Hydrological Modeller (4 positions)	
	● Education Qualification: The candidate must hold any Master's degree in Master's degree or higher in a relevant discipline such as Hydrology, Water Resources Engineering, Civil Engineering (Hydrology/Water Resources specialization), Environmental Engineering, Hydro informatics, Geoinformatics, or Earth/Atmospheric Sciences, Hydrology, Water Resources, Climate Science, Computational Hydrology. Advanced academic training should include strong exposure to hydrological modelling. Bachelors with above mentioned subjects with experience i.e., post qualification or higher education qualifications PhD for above subject specialization are preferable.	
	● Experience: minimum 7+ years; specific experience as an engineer or hydrologist within government or private industry with a sound understanding of hydrology, drainage design, water planning guidance and policies, best management practice for sustainable water management. Proven experience working across teams and departments. ● Knowledge: In one or more of the following disciplines: water resources management modelling, catchment process modelling, statistics, computer programming, application of spatial modelling, open channel hydraulics. ● Technical Expertise Requirements: Knowledge and experience in one or more of the following disciplines: water resources management modelling, catchment process modelling, statistics, computer programming, application of spatial modelling, open channel hydraulics. Awareness of the strengths and limitations of relevant analytical techniques, such as models and data. Experience in assessing the suitability of hydrologic and hydraulic model outputs for water management requirements. Experience in drainage design and flood mitigation measures including but not limited to the application of various drainage control measures and nature-based-solutions including their applicable circumstances. Knowledge of the Bengaluru hydrological and hydrogeological environments and regimes, the cascading lakes/ tanks, the current flooding situation and management techniques would be preferred. Experience in preparing and/or applying water planning policies and guidance would prefer. ● Skills: preferred have completed specialized training or certifications or practical knowledge in using any software tools such as XP-SWMM, HEC-HMS, HEC-RAS, MIKE SHE, MIKE HYDRO, SWAT, WRF-Hydro, ArcGIS, Python, MATLAB, and Google Earth Engine, R spatial studio, computer programming, languages and scripts, catchment processes, hydraulics, hydrometeorology, Rock Works , Golden software - surfer, flood forecasting systems, remote sensing & GIS (software's ArcMap, Q-GIS, IDRISI SNAP, ENVI or any geospatial modeling 2D, 3D software's, climate modelling and climate data handles, statistical and analytical skills / AI-based modelling techniques and methods with demonstrating in-depth applied modelling expertise. ● Behavioural competencies: leadership, teamwork, communication, integrity, problem-solving.	
	Administrative mechanism and other terms and conditions	
7.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM) / Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
8.	Nature of Engagement	Contractual
9.	Duration of Assignment	2 years, extendable to 5 years. However, continuation beyond two years would be contingent on a satisfactory Annual Performance Review based on deliverables defined.
10.	Remuneration	2.5 Lakh / Month (Consolidated)
11.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
12.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC) Campus.

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Position	Hydrological Modeller / Data Analyst (7 positions)	
	● Education Qualification: The candidate must hold any Master's degree or higher in a relevant discipline such as Hydrology, Water Resources Engineering, Civil Engineering (Water Resources specialization, Hydrology, Computational Hydrology), Environmental Engineering, Environmental Science, Hydro-Geology, Geology, Hydro informatics, Geoinformatics, or Earth/Atmospheric Sciences. Ph.D. desirable. ● Experience: minimum 3+ years; specific experience as an engineer or hydrologist within government or private industry with a sound understanding of hydrology, drainage design, best management practice for sustainable water management. Proven experience working within a team. ● Knowledge: Regional environmental systems, sector knowledge. ● Technical Expertise Requirements: Knowledge and experience in one or more of the following disciplines: water resources management modelling, catchment process modelling, statistics, computer programming, application of spatial modelling, open channel hydraulics. Knowledge and experience in GIS & Remote sensing, XP-SWMM, HEC-RAS, and/or other relevant hydrological modelling software. Experience in drainage design and flood mitigation measures including but not limited to the application of various drainage control measures and nature-based-solutions including their applicable circumstances. Knowledge of the Bengaluru hydrological and hydrogeological environments and regimes, the cascading lakes/ tanks, the current flooding situation, and current groundwater conditions and management techniques would be preferred. Meteorological/ atmospheric science knowledge and/or experience with meteorological data analysis would be looked upon favourably. ● Skills: respective software's knowledge in using any tools such as XP-SWMM, HEC-HMS, HEC-RAS, MIKE SHE, MIKE HYDRO, SWAT, WRF-Hydro, ArcGIS, Python, MATLAB, and Google Earth Engine, R spatial studio, computer programming, languages and scripts, catchment processes, hydraulics, hydrometeorology, Rock Works , Golden software - surfer, flood forecasting systems, remote sensing & GIS (software's ArcMap, Q-GIS, IDRISI SNAP, ENVI or any geospatial modeling 2D, 3D software's, climate modelling and climate data handles, statistical and analytical skills / AI-based modelling techniques and methods with demonstrating in-depth applied modelling expertise. ● Behavioural competencies: teamwork, communication, integrity, problem-solving.	
	Administrative mechanism and other terms and conditions	
13.	Reporting Mechanism	The candidate shall report to Principal Secretary, Revenue Department (DM) / Project Director KWSRP, Commissioner, KSDMA & Director KSNDMC
14.	Nature of Engagement	Contractual
15.	Duration of Assignment	2 years, extendable to 5 years. However, continuation beyond two years would be contingent on a satisfactory Annual Performance Review based on deliverables defined.
16.	Remuneration	1.5 Lakh / Month (Consolidated)
17.	Leaves and Holidays	Entitled to leave of 12 days in a year. Holidays as per Govt. annual calendar.
18.	Work Place	Karnataka State Natural Disaster Management Centre (KSNDMC) Campus.

CONFLICTS OF INTEREST, ETHICS, AND CONFIDENTIALITY

- The successful candidates shall avoid conflicts of interest as per KSNDMC requirements; maintain confidentiality of project information; adhere to ethical standards.
- Data protection and handling requirements; security protocols for systems access. Ownership of work products/data resides with the Government of Karnataka.

APPLICATION / SELECTION METHOD

- The detailed advertisement and application format will be available on KSNDMC website.
- Selection method: Technical committee for application evaluation with criteria for assessment aligned.
- Submission: Application Format, CV with cover letter, References (Minimum of 2 references must).
- Last date for application is December 22nd 2025.



(G. Venkatesh)

Joint Secretary to Government
Revenue Department
(KAT, SSP & PP)

Application Form of Engagement Staffs

Team Urban Flood Modelling for Water Management & Planning
Karnataka State Natural Disaster Monitoring Centre (KSNDMC)
under Karnataka Water Security and Resilience Program (KWSRP)
Revenue Department (DM) for implementation of World Bank funded Project.

Position Applied for :

1. Name of the Applicant :
2. Fathers Name :
3. Sex :
4. Date of Birth :
5. Contact Address :
6. Permanent Address :
7. Email :
8. Nationality :
9. Educational Qualifications

Affix latest colour
passport size
photograph here

Sl. No.	Year of passing	Degree/Diploma	University/Institution	Division/GPA	Subjects

10. Professional/Technical Qualifications (TQ)/Certifications/License (If any):

Sl. No	Name of the Examination/Certification/TQ/Licensee Passed	Year of Passing	Details of Course	Board / University	Subject Studied	Division/% of marks obtained

11. Technical/ Industry Experience :

Sl.No	Period of service			Name & address of Employer	Nature of work & level of responsibilities	Salary Drawn
	From	To	Total length of service			

12. Research experience (with publications)

13. Whether presently in any job. If yes then job is in Govt./PSU/Autonomous Institutions/Private:

14. Awards & Recognition:

15. Software's Skills:

16. Professional Memberships:

17. References

18. Declaration & Certificate

I _____ hereby declare and certify that all the statements made in this application are true and correct to the best of my knowledge and belief. If any of the particulars furnished by me are found to be incorrect or suppressed, my candidature is liable to be rejected at any stage during or after selection process. Further, I understand that this position is purely temporary on contract basis, if it is found after my appointment at the center that the particulars furnished by me are incorrect or suppressed, my services are liable to be terminated without any notice.

Place:

Date:

Name

Signature of the Candidate

DIPR/CP/4307/SSC/2025-26

IN BRIEF



China to limit access to Nvidia's H200 chips

Beijing is set to limit access to Nvidia's advanced H200 chips despite U.S. President Donald Trump's decision to allow export of technology to China, the *Financial Times* reported. Regulators in Beijing have been discussing ways to permit limited access to H200, Nvidia's second-best generation of AI chips, as per the report. Such a move would add hurdle to Nvidia and other top U.S. chipmakers' ability to address China market, after Mr. Trump's announcement appeared to settle a debate over whether these firms should keep their global lead by selling AI chips to China or withhold shipments. **REUTERS**

Indian-origin Arkin Gupta features in Forbes Under-30

Indian-origin Arkin Gupta has made it to the Forbes list of achievers under the age of 30 for his significant contributions to financial innovation and early-stage investment strategies. Forbes highlighted Mr. Gupta's pioneering work in developing data-driven investment frameworks and his leadership in creating scalable financial products as key factors behind his selection in the annual list. "This recognition reinforces the importance of democratising access to smarter financial tools," he said in a statement. Mr. Gupta is associated with several high-impact fintech initiatives. **PTI**

AvironiX unveils compact, backpack-size spraying drone

AvironiX Drones, a Chennai-based deep-tech drone company focused on precision farming and defence technologies on Monday announced the launch of its latest agricultural innovation, the AviroSpray-10C, a compact, backpack-sized spraying drone 53% smaller than the current generation. According to the company, the drone is designed to significantly reduce the cost, operational complexity, and manpower requirements of drone-based crop spraying in India. The product was unveiled in the presence of M. Anand, CGM, NABARD Tamil Nadu.

India well positioned to build sovereign AI: AMD's Zacharia

Mini Tejaswi
BENGALURU

India is rightly positioned to build its own sovereign AI, stated Thomas Zacharia, senior vice-president, Strategic Technology Partnerships and Public Policy at AMD (Advanced Micro Devices), a Santa Clara-based tech firm that designs and develops high-performance computing and graphics processors.

"Sovereign AI is really about determining the future trajectory of how a country wants to be run. And to me, I think India is well positioned to do that. India has data as a major asset. And it has the computing infrastructure that comes as the building blocks in place," Mr. Zacharia told *The Hindu* in response to a query on his views on India's readiness for sovereign AI.

He was speaking on the sidelines of the opening session of Supercomputing India 2025, a five-day conference on quantum computing, high performance computing and AI.

PPP model

On the importance of building public-private partnership to build digital public infrastructure and also super computing, he said, "So, you want to create an ecosystem where everybody is contributing and therefore you progress at a pace that is faster than what any individual or



Thomas Zacharia

a company." India has done remarkably well in terms of building the digital public infrastructure, Mr. Zacharia commented adding, "India has defied expectations in terms of what's been accomplished."

Public good

According to him, the government can basically provide policy for public good, the government can provide demand signals, through both infrastructure programmes and also through funding mechanisms and both these are happening in India.

"I think India has the potential to continue to advance and become a major leader in HPC, AI and quantum computing. And everything that I heard to-day at the Supercomputing Conference confirms my belief that India will be a major player in HPC," Mr. Zacharia further said, commenting on India's thrust on building super computing capabilities.

Most retail investor money went to fund promoters in 2025

Growth in demat accounts and IPO issues coincide with each other in India, signalling a development of Indian retail investor, shows analysis

Ashokamithran T.
MUMBAI

The coinciding increase in demat accounts and companies listing in the stock market may be good for promoters but not so much for retail investors, according to an analysis.

The growth in demat accounts and the growth of IPO issues coincide with each other in India and this signals a development in the Indian retail investor, according to the How India Invest Report 2025 by Groww and Bain and Company. "Dematerialised accounts grew nearly five times over the last five years, because of a post-pandemic boom in IPOs," according to the report.

Likely to rise

This is only expected to increase and can even give an impetus to 1,000 companies listing in the next



On a high: Men walk past a screen displaying market results outside Bombay Stock Exchange (BSE) in Mumbai. **REUTERS**

two fiscal years, the authors wrote. On an average over subscription from the retail investor was 30 times in fiscal 2024, as against 7 times in fiscal 2023 and just 4 times in fiscal 2022.

While the data establishes a retail investor enthusiasm, data on IPO structure suggest that most of the money went to promoters of the companies that listed in the market.

About 63% of the issue size between January and

November 2025 (1.5 lakh crore) was offered for sale, based on calculations using data from Prime Data-base. This share was 60% in calendar year 2024.

Industry experts feel first breadth and depth of market needs to rise. "It (rise in use of proceeds for capex) will come once you get more people coming to the market," said Sid Swaminathan, MD and CEO of JioBlackRock Asset Management Company.

'Indian firms report 2nd strongest hiring outlook for Jan.-Mar.'

Press Trust of India
NEW DELHI

Employers in India project the second strongest employment outlook globally during the January-March period next year, with the Net Employment Outlook

(NEO) at 52%, a report by ManpowerGroup said.

As per the ManpowerGroup Employment Outlook survey, NEO for first quarter of 2026 stood at 52%, a rise of 27% over previous quarter and up 30% from the year-year period.

Better DPR planning can help save upto ₹17 lakh crore: Vector

The Hindu Bureau
MUMBAI

Up to ₹17 lakh crore across the National Infrastructure Pipeline (NIP) can be saved by India through strengthening pre-construction planning – especially the Detailed Project Report (DPR) stage – a white paper released by Vector Con-

sulting Group emphasised.

The study cautions that India's infrastructure ecosystem is stuck in a pattern where all stakeholders – government agencies, DPR consultants and contractors – operate with good intent, yet systemic design flaws make delays and cost overruns nearly inevitable.

The white paper, based

on insights from CXOs of 16 major infrastructure companies (each with revenue of more than ₹1,000 crore) and 30 leading DPR consulting companies, finds most mid-execution disruptions stem from incomplete surveys, outdated baseline data, and insufficient design validation during the DPR stage.

Ashok Leyland rolls out compact engine line

Press Trust of India
CHENNAI

Hinduja Group flagship Ashok Leyland unveiled next-generation compact engines series at EXCON 2025 with higher performance and enhanced efficiency, said a top official.

RAIL WHEEL FACTORY
Yelbarga, Bangalore-560064
Yelbarga-560064E-auction Notice No. RW-FSD/WD-30/
2025-2026/04 Dated: 08.12.2025

On behalf of the President of India, Principal Chief Minister Government invites E-auction for the sale of scrap items (Ferrous/Non-Ferrous/Miscellaneous and Others), online through the website www.reps.gov.in.

E-auction dates: 08/01/2026, 20/01/2026, 30/01/2026, 10/02/2026, 24/02/2026, 06/03/2026, 17/03/2026 and 23/03/2026.

The quantity indicated in the auction catalogue is only approximate. E-auction catalogue can be viewed on our website www.reps.gov.in before 7 days (Seven days) from the date of E-auction.

By: CMM / Dept

TIRUMALA TIRUPATI DEVASTHANAMS : TIRUPATI
HEALTH OFFICE, TTD, TIRUMALA e-PROCUREMENT TENDER NOTICE
Health Office, TTD, Tirumala is inviting online bids from the suppliers / manufacturing firms for supply of Insecticides/Items consisting 7 items. For further details see online e-tender document through below mentioned portal for the year 2025-26. Date of upload of tender document: 11/12/2025 and last date for submission of tender document: 18/12/2025. For tender document log on to the website <http://www.tirumala.org> and <http://tender.approvement.com>. For further details contact Phone Nos: 0871-2263686 & 9866123451 and mail IDT@ttdhealthoffice@gmail.com during office working hours.
TTD-400021/10/2025-PNO SEC(Am.No.315) Dated: 09.12.2025 EXECUTIVE OFFICER

Government of Karnataka
KARNATAKA GOVERNMENT SECRETARIAT
MS Building, Dr. B R Ambedkar Veedhi Bengaluru-560001
No: RD/383/RMF/2025 Dated: 08.12.2025
Notification regarding engagement of Technical Staffs/Modelers for the KWSRP- KSNDCM
Subject: Advertisement for details in engaging various Technical Consultants/Staffs/Modelers for the proposed Team Urban Flood Modelling for Water Management & Planning for Karnataka State Natural Disaster Monitoring Centre (KSNDCM) under Karnataka Water Security and Resilience Program (KWSRP) established in Revenue Department (DM) for implementation of World Bank funded Project. Timeline of Project Contract 2 Years.
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b) Incomplete applications will not be considered. The Revenue Department (Disaster Management) reserves the right to reject any application without assigning a reason.
c) The qualified candidates will be shortlisted and called for interview for final selection. For any queries, contact - The Joint Secretary, Revenue Department (KAT, SSP and PP), Ph: 080-22032010.
Sd/- (G. Venkatesh)
Joint Secretary to Government, Revenue Department (KAT, SSP & PP)

INDIANOIL LNG PRIVATE LIMITED
(A JV company of Indian Oil Corporation Ltd)
REGD OFFICE: Level 8, Indian Oil Bhavan, 139, Nungambakam High Road, Nungambakam, Chennai - 600 034. Tel: Web: <https://indianoilng.com>
EOI No: IOLPL/2025-26/PT-42/Polymer Compounding Date: 10.12.2025
IOLPL invites bids from interested parties for partnering to set up POLYMER COMPOUNDING Unit in India through a Joint Venture Model. Bid documents can be downloaded from our website from 10-12-2025 10.00am onwards and Last date for submission of bid is 30-12-2025 5.00pm (both days inclusive).
Any Addendum / Corrigendum shall be issued on our website only and no separate notification shall be issued in the press. Bidders are therefore requested to regularly visit our website to keep themselves updated. For clarifications, please mail to enorenging@indianoilng.in

THE HINDU
REWIND 2025 TRIVIA QUIZ
DAY 05
1. Which retired soccer star and UNICEF Goodwill Ambassador visited a girls' residential school in Visakhapatnam in November 2025 to observe Project-Based Learning (PBL)?
2. Which band brought its 'Music of the Spheres' world tour to Mumbai's DY Patil Stadium in January 2025, drawing huge crowds despite reports of chaotic management?
3. Between September 21–27, 2025, which messaging app saw its downloads surge 185x in India following a government 'Swadeshi tech' push?
Scan QR code or visit bit.ly/Rewind2024TriviaQuiz take the quiz. Top 3 winners* every day win gift vouchers.
Yesterday's Winners:
1. Juhiwanki Pala, Shillong | 2. Namit Khurana, New Delhi | 3. Sadik Bilakhia, Mumbai
Answer to yesterday's quiz:
1. South Africa
2. Indonesia
3. Coffee Board of India

NOVEMBER 16-30 Overseas investors injected ₹4,913 cr into telecom stocks as Bharti block deals set the momentum, bought shares worth ₹13,049 cr across 8 sectors; FMCG sees highest outflows

Energy, Telecom Continued to Draw Foreign Flows in Nov

Ruchita Sonawane

Mumbai: Energy and telecom received the highest foreign flows in the second half of November, continuing the accumulation in both sectors seen in the earlier part of the month and in October. Overseas fund managers pumped ₹4,913 crore into telecom during this period, following inflows of ₹9,413 crore in the first half of the month, boosted by block transactions in Bharti Airtel, where promoters cut their stakes. Foreign investors pumped in over ₹33,000 crore into the sector between January and October.

In the oil and gas and consumable fuel space, overseas investors bought shares worth ₹1,177 crore after investing ₹9,129 crore in October.

“The deployment of foreign funds into Reliance Industries may have boosted inflows into the oil and gas space,” said Pankaj Pandey, head of Retail Research at ICICI Direct.

“While the refining business has performed well, a significant portion of

Flow Gauge

Sector	Nov 16-30	Nov 1-15	Oct. 2025	Jan to Oct
NET INFLOWS				
Telecommunication	4,913	9,413	2,160	33,662
Oil, Gas & Consumable Fuels	4,177	2,992	9,129	-1,094
Capital Goods	1,707	788	-682	-2,510
Consumer Durables	1,273	-1,379	-1,756	-21,862
Healthcare	743	-2,526	-3,104	-20,190
NET OUTFLOWS				
FMCG	-2,722	-2,042	-4,259	-26,178
Automobiles & Components	-1,257	-385	967	-8,211
Financial Services	-1,137	-2,041	13,279	-1,200
Consumer Services	-1,075	-2,918	-3,462	-15,871
Realty	-1,045	236	-806	-10,885

Source: NSDL

foreign inflows into Reliance may be due to its thriving telecom business.”

Overseas investors purchased shares worth ₹13,049 crore across eight sectors in the second half of November, as per NSDL data. In the first half of the month, they sold

shares worth ₹21,021 crore across 16 sectors. Global investors invested over ₹1,000 crore in the capital goods and consumer durables sectors in the last 15 days of October.

Foreign investors sold shares worth ₹10,722 crore across 15 sectors in the second half of November, with fast-moving consumer goods (FMCG) witnessing the highest outflows at ₹2,722 crore in this period. They withdrew ₹2,042 crore in the first half of the month. Between January and October, foreign investors dumped shares worth ₹26,178 crore in the sector.

“FMCG stocks continue to trade at peak valuations, which is why foreign investors shied away from the sector, but the selling is not heavy either,” said Bhavik Joshi, business head at IN Vasset PMS.

The automobile sector witnessed some profit booking as these stocks shot up significantly post the GST reforms, he said. Overseas investors divested shares worth over ₹1,000 crore in automobiles and financial services in the second half of November.

IT, which saw aggressive foreign selling this year, witnessed a moderation in the pace of outflows as investors offloaded shares worth ₹921 crore in the latter half of November.

MALHOTRA HIGHLIGHTS RISING DIGITAL-FRAUD RISKS AND NEED FOR INTELLIGENCE-DRIVEN SAFEGUARDS

RBI Gov Urges Banks to Use Tech and Trim Costs in Easing Cycle



Governor Sanjay Malhotra asked banks to focus on reducing grievances and strengthening internal systems

RESERVE BANK

Our Bureau

Mumbai: Reserve Bank of India (RBI) Governor Sanjay Malhotra Tuesday told bank chief executives that the 125-basis-point rate cut so far in the current easing cycle, combined with greater use of technology, should translate into lower intermediation costs and higher efficiency, thereby supporting sustainable growth and deeper financial inclusion.

One basis point is a hundredth of a percentage point. On Friday, the monetary policy committee (MPC) of the central bank eased rates by a quarter percentage point, looking beyond the 5-percentage point backloaded rate cut in the rupee against the US dollar.

In his meeting with bank chief executives Tuesday in Mumbai, the governor also highlighted the growing risks from digital frauds and called for more robust, intelligence-driven safeguards.

The governor met the leadership of the public sector and select private sector banks in Mumbai. The meetings were also attended by deputy governors T. Rabi Sankar, Swaminathan, Dr. Poonam Gupta and S.C. Murmu, along with the executive directors-in-charge of supervision, regulation, enforcement, consumer education and financial inclusion.

Continuing RBI's thrust on customer service, Malhotra urged banks to focus on reducing grievances and strengthening internal systems. The meetings are a part of the ongoing engagements between RBI and the entities it regulates.

“Emphasising better customer service, he (the governor) urged banks to focus on reducing grievances and strengthening internal systems. He highlighted the growing risks from digital frauds and called for more robust, intelligence-driven safeguards,” RBI said in a statement. “Appreciating banks' efforts on re-KYC and un-

claimed deposits, he encouraged proactive outreach and sustained awareness campaigns.”

In his post policy statement last week, Malhotra had urged regulated entities to keep customers central in their policies and operations, improve customer service and reduce grievances, announcing a two-month campaign from January 1. The exercise seeks to resolve all grievances pending for more than a month with the RBI Ombudsman.

“RBI WANTS GROUPS TO UNITE THEIR NBFC KNOTS → SMART INVESTING

ETPrime

Ice-cream battle



Kwality Walls' spin-off from HUL creates India's first major pure-play MNC ice-cream company, entering an INR30,000-crore market led by Amul and regional dairy giants. Once a slow-moving category, ice-cream is now growing in double digits, powered by better cold chains, quick commerce and premium demand. Kwality Walls' INR1,800-crore business has scale but thin margins, though analysts see strong headroom as it adopts Unilever's “Turkey playbook,” builds distribution and premiumises.

Write Ravi Gosh & Prashant Mukherjee.

Under the lens



India's high-profile board, featuring former regulators, bureaucrats and aviation leaders, is under fire for failing to anticipate and prepare for new FDL rules, which later triggered massive flight cancellations and stranded over a million passengers. Governance experts say the board, despite its credentials, ignored regulatory risks, offered little oversight and reacted only after the crisis erupted. Proxy advisors and stakeholders have questioned the board's vigilance and effectiveness, as IndiGo faces reputational damage, operational strain and sharp shareholder losses.

Reports N Subramanian.

MOLBIO DIAGNOSTICS, LEAP INDIA, FOODLINK F&B HOLDINGS, TECHNOCRAFT VENTURES AND ELDERADO AGRITECH Sebi Gives Approval to Five IPO Proposals

Our Bureau

Mumbai: The Securities and Exchange Board of India (Sebi) has approved the IPO proposals of Molbio Diagnostics, LEAP India, Foodlink F&B Holdings (India), Technocraft Ventures and Eldorado Agritech, issuing final observations on their draft papers.

Molbio Diagnostics is planning ₹200 crore fresh issue and an OFS of up to 1.25 crore shares, while LEAP India targets raising ₹2,400 crore through an IPO, comprising 400 crore fresh issue and ₹2,000 crore OFS. Foodlink F&B Holdings (India) proposes ₹160 crore fresh is-

sue and an OFS of up to 1.19 crore shares. Technocraft Ventures plans an IPO of 1.19 crore shares, including 95.06 lakh fresh shares and an OFS of 23.76 lakh shares. Eldorado Agritech aims to raise ₹1,000 crore, consisting of a ₹400 crore fresh issue and ₹600 crore OFS.

FUNDRAISING PLANS
Molbio Diagnostics plans a ₹200 crore fresh issue and 1.25 cr share OFS, while LEAP India targets a ₹2,400 cr IPO or ₹400 cr fresh issue and ₹2,000 cr OFS

crore. Sky Alloys and Power had proposed an issue of 1.78 crore shares, including 1.6 crore fresh shares and an OFS of 18.07 lakh shares.

D-Street Diary

■ GQG Partners Sells JSW Energy Shares Worth ₹76.7 crore

MUMBAI: GQG Partners Emerging Markets Equity Fund sold shares of JSW Energy worth ₹76.7 crore in a bulk deal on Tuesday. The entity sold 1.52 crore shares at ₹444 apiece, offloading 0.87% of the company's total equity in the deal. As of September 30, GQG Partners Emerging Markets Equity Fund held 1.8% stake in the company. Shares of JSW Energy declined 0.4% to close at ₹451.60 on Tuesday.

■ Amit Rathi Offloads Anand Rathi Wealth Shares Worth ₹560 cr

MUMBAI: Amit Rathi sold shares of Anand Rathi Wealth worth ₹560 crore in a bulk deal on Tuesday. He sold 20.18 lakh shares at ₹2,800 apiece. As of September 30, Rathi held a 3.1% stake in the company and offloaded 2.4% of the company's total equity in the deal. Shares of Anand Rathi Wealth rose 0.6% to ₹2,856.10 on Tuesday.

—Our Bureau

LIC HOUSING FINANCE LTD
LIC HOUSING FINANCE LIMITED
Corporate Identity Number: L65922MH1989PLC052257
Registered & Corporate Office: 131 Maker Tower, "F" Premises, 13th Floor, Cuffe Parade, Mumbai - 400 005.
Tel: 022-2217 8600, 2217 8700 | Fax: 022-2217 8777
Website: www.lichousing.com | Email: lichousing@lichousing.com

NOTICE OF POSTAL BALLOT
Notice is hereby given pursuant to Sections 108 and 110 of the Companies Act, 2013 (the Act) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modifications) or (enactments) thereof for the time being in force and in accordance with the applicable circulars issued by the Ministry of Corporate Affairs (MCA Circulars), that the Ordinary Resolution appended below is proposed for approval of the Members of the Company through Postal Ballot by means of electronic voting (e-voting) only.

S.No.	Particulars
1	To pass an Ordinary Resolution for approval and confirmation of the appointment of Shri. Dhananjay Ramachandran (DIN: 10358884) as Non-Executive (LIC Nominee) Director and Chairman of the Company, not liable to retire by rotation.

The explanatory statement pursuant to Section 102(1) and other applicable provisions, if any, of the Act pertaining to the aforesaid resolutions setting out the material facts concerning the above matters has been enclosed with the notice of Postal Ballot.

Notice for Postal Ballot has been sent on Tuesday December 9, 2025, e-mail to shareholders / Members of the Company whose name appear in the Register of Members / Beneficial Owners received from the Registrar and Share Transfer Agent through the depository records as on Friday, December 5, 2025 to their registered email ID, if any.

In accordance with the provisions of the MCA Circulars and other applicable laws and regulations, shareholders can vote only through the remote e-voting process. Accordingly, the Company is pleased to offer a remote e-voting facility to all its shareholders to cast their votes electronically. The Company has engaged MUFG Intime India Private Limited ("MUFG Intime" or "RTA"), its Registrar and Transfer Agent, for the purpose of providing remote e-voting facility to its members. The remote e-voting instructions are mentioned in the Notice. The remote e-voting shall commence on Wednesday, December 10, 2025, at 9:00 A.M. (IST) and shall end on Thursday, January 8, 2026, at 5:00 P.M. (IST). Further, the Shareholders have the option to vote only through remote e-voting and voting through physical ballot papers will not be provided. Shareholders are requested to read the instructions in the Notes under the section "General information and instructions relating to e-voting" in this Postal Ballot Notice ("Postal Ballot Notice") to cast their vote electronically. Shareholders are requested to cast their vote by the e-voting process not later than 5:00 PM (IST) on Thursday, January 8, 2026, to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the Shareholder.

The Scrutinizer will submit his Report to the Chairman/ the persons authorised by the Chairman of the Company after completion of scrutiny of the e-voting. The results shall be declared on or before Friday, January 9, 2026 and communicated to Bombay Stock Exchange Limited ("BSE"), and National Stock Exchange of India Limited ("NSE") together the "Stock Exchanges", National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") together the "Depositories", MUFG Intime India Private Limited or "Registrar and Share Transfer Agent" or "RTA" or "MUFG Intime" and will also be displayed on the Company's website www.lichousing.com.

The Resolution, if passed by requisite majority, shall be deemed to have been passed on the last date specified by the Company for e-voting Thursday, January 8, 2026.

For LIC Housing Finance Limited
Sd/-
Ms. Varsha Haridasani
Date: December 9, 2025 Company Secretary & Compliance Officer

AIC STPINEXT INITIATIVES
(A Section 8 Company incorporated by Software Technology Parks of India) C/o STPI, Ganga Software Technological Campus, Sector 29, Gurgaon, Haryana
No. SMKT/EPD/TECH/COE/EPD/2024-2025/1-Part(2) Date: 10.12.2025

EMPLOYMENT NOTICE
Applications are invited online from the eligible candidates for the position of Incubation Manager for Entrepreneur Park 2.0 which is a Centre of Entrepreneurship (CoE) in Electronics System Design and Manufacturing (ESDM). The vacancy is proposed to be filled up purely on contract basis for a period of three years or co-terminus with CoE, whichever is earlier, which may be renewed based on performance subject to validity of project tenure. For detailed information and to submit online applications for the aforementioned position, interested applicants may visit the website of the company www.stpinext.in or applications@stpinext.in or https://stpinext.in. Last date for submission of application is 21 days from the date of publication of this notice.

Government of Karnataka
KARNATAKA GOVERNMENT SECRETARIAT
MS Building, Dr. B R Ambedkar Veedhi Bengaluru-560001
No. RD/333/RM/2025 Dated: 08.12.2025

Notification regarding engagement of Technical Staffs/Modelers for the KWSRP- KSNDDMC

Subject: Advertisement for details in engaging various Technical Consultants/Staffs/Modelers for the proposed Team Urban Flood Modelling for Water Management & Planning for Karnataka State Natural Disaster Monitoring Centre (KSNDDMC) under Karnataka Water Security and Resilience Program (KWSRP) established in Revenue Department (DM) for implementation of World Bank funded Project. Timeline of Project Contract 2 years.

The World Bank-funded Karnataka Water Security and Resilience Program (KWSRP) is being implemented across the State. The overarching objective of the Program is to enhance disaster resilience through a combination of structural and non-structural measures. The initiative seeks to develop climate-resilient infrastructure to mitigate the impacts of floods and droughts, while also strengthening disaster risk governance and resilience mechanisms.

The Revenue Department (Disaster Management) Government of Karnataka, invites applications from qualified and experienced professionals for the following positions:

- Chief Urban Town Planner/Environmental Planner (1 position)
- Chief Urban Designer (1 position)
- Chief Hydrological Modeller (1 position)
- Lead Hydrological Modeller (4 positions)
- Hydrological Modeller/Data Analyst (7 positions)

The detailed terms of reference, eligibility criteria, and other conditions for engagement of the above positions are available in the Terms of Reference (ToR) and may be seen on the KSNDDMC, website: <https://www.ksndmc.org/default.aspx>.

Note: a) Applications, along with the relevant supporting documents, should be submitted by email to jardssp@gmail.com, latest by 22.12.2025.
b) Incomplete applications will not be considered. The Revenue Department (Disaster Management) reserves the right to reject any application without assigning a reason.
c) The qualified candidates will be shortlisted and called for interview for final selection. For any queries, contact - The Joint Secretary, Revenue Department (KAT, SSP and PP), Ph: 080-22032010.

Sd/- (G. Venkatesh)
Joint Secretary to Government,
Revenue Department (KAT, SSP & PP)

DIR/PC/307/SSC/2025-26

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